

**Policy:**

Palmer's Home Care will remain in good standing with the Federal and State governments, as well as all Department of Mental Health regional offices.

Palmer's Home Care, LLC will do this by:

- Liability Insurance through Farm Bureau Insurance and this is paid annually.
- Automobile Fleet insurance through Farm Bureau Insurance paid annually.
- Worker's Compensation through Missouri Employers Mutual and this is paid monthly.
- Missouri taxes are paid monthly submitted by our payroll company.
- Social Security, Medicare, and Federal withholdings are paid with each payroll through the payroll company.
- Federal and State unemployment contributions are withheld every payroll and submitted to the appropriate agencies each quarter by the payroll processor.
- Palmer's Home Care remains in good standing with the Secretary of State's Office, and we have a Certificate of Good Standing